This Agreement was made and entered into this day, May 4, 2023, by and between Santa Rosa City Schools ("District") and California School Employees Association and its Chapter 75 ("Association") collectively referred to as the ("Parties") regarding agree that in addition to the 10 legal holidays and 4 paid holidays as identified in Article 12: HOLIDAYS of the current collective bargaining agreement, for the 2023-2024 school year, three (3) existing local holidays to be determined through negotiations and one (1) additional local holiday due to Leap Year, have been established as follows:

1. Wednesday, November 22, 2023 (Local Holiday)
2. Wednesday, December 27, 2023 (Local Holiday)
3. Tuesday, January 2, 2024 (Local Holiday)

The following one (1) day has been added as a District local holiday due to Leap Year:

1. Monday, April 1, 2024 (Additional Local Holiday)

And one (1) paid holiday in December in lieu of Admissions Day:

1. Tuesday, December 26, 2023

Professional Development Dates:

1. Wednesday, November 1, 2023
2. Friday, January 26, 2024

Potential Emergency Closure Day (Make-up Days): Draft

1. Friday, April 12, 2024
2. Friday, May 17, 2024

For the 2023-2024 school year, there will be a total of two-hundred and forty-two (242) workdays and eighteen (18) paid, legal and local holidays.

A draft copy of the 2023-2024 Classified Employees Calendar is attached.

This MOU shall expire in full without precedent on June 30, 2024, unless extended by mutual written agreement.
Joseph Gomez, CSEA Labor Rep

Anna Trunnell, Superintendent, SRCS

Lisa Cavin, Associate Superintendent

Approved by the Board: 5/10/23

Ratified by CSEA 75: Pending
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**July 4** Independence Day Federal Holiday
**August 1** Back to School Night/Elementary Schools
**August 2** Back to School Night/High Schools

**September 4** Labor Day Federal Holiday
**September 5** Back to School Day/Elementary Schools
**September 14** Back to School Day/High Schools

**October 3** Panel Conferences
**October 10** Elementary First Trimester Ends
**October 17** Elementary Second Trimester
**October 24** Elementary Second Trimester

**November 1** Professional Development Day (non-student)
**November 8** Christmas Eve
**November 22** Christmas Day
**November 25** Thanksgiving Day
**November 28** Black Friday

**December 22** Elementary Final Trimester
**December 28** Winter Break
**January 1** New Year's Day Federal Holiday
**January 2** Local Holiday
**January 15** Martin Luther King Jr. Holiday
**January 22** Martin Luther King Jr. Holiday

**February 12** Elementary Second Trimester Ends
**February 21** Elementary Second Trimester Ends
**March 1** Elementary Second Trimester ends

**April 1** Easter Sunday
**April 13** Easter Monday

**May 23** Memorial Day Federal Holiday

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**Independence Day 2023-2024 Classified Employee Calendar**

**CSEA 75, Confidential, Supervisory, and Administrative**

**242 Workdays**

**Pay Dates:**

- **July 28:** 11-month Pay
- **August 24:** 11-month Pay
- **September 21:** 11-month Pay
- **October 19:** 11-month Pay
- **November 16:** 11-month Pay
- **December 14:** 11-month Pay
- **January 11:** 11-month Pay
- **February 8:** 11-month Pay
- **March 8:** 11-month Pay
- **April 5:** 11-month Pay
- **May 3:** 11-month Pay
- **June 1:** 11-month Pay

**School Year Start Date:**

- **August 1:** 2023-2024 School Year Start Date

**Yearly Work Dates:**

- **2023-2024: 242 Workdays**
- **2022-2023: 242 Workdays**

**Calendar Notes:**

- **11-month Pay:**
  - **July:** 11-month Pay
  - **August:** 11-month Pay
  - **September:** 11-month Pay
  - **October:** 11-month Pay
  - **November:** 11-month Pay
  - **December:** 11-month Pay
  - **January:** 11-month Pay
  - **February:** 11-month Pay
  - **March:** 11-month Pay
  - **April:** 11-month Pay
  - **May:** 11-month Pay
  - **June:** 11-month Pay

**School Year:**

- **2023-2024 Calendar**

**Date:**

- **July 1, 2023**

**Signed:**

- **MS/HR**