MEMORANDUM OF UNDERSTANDING
Between
Santa Rosa City Schools And
The California School Employees Association (CSEA) and its Chapter 75
Regarding Return to School 2020-2021

The Parties agree to the following:

1. The Return to School Plan, dated July 8, 2020 is the articulation of a vision, not a binding document. The Return to School Plan shall not be used as a precedent beyond the 2020-2021 school year. The Parties share joint interests in keeping communications open and working collaboratively for the benefit of students, staff, parents, and the District community as events continue to unfold during the pandemic. Due to the evolving nature of the pandemic, the Santa Rosa City Schools CSEA 75 reserves the right to negotiate impacts and effects that might affect issues set forth in this MOU for the Return to School as needed.

This MOU shall be operational upon signing by both represented parties and expire in full without precedent on June 30, 2021, unless extended by mutual written agreement.

Dated: July 10, 2020
For Association:
Elizabeth Garcia, CSEA 75 President
Tammy Affonso, CSEA 75 Negotiator
Renee Clay, CSEA 75 Representative

Dated: July 10, 2020
For the District:
Rick Edson, Deputy Superintendent
Business Services
Stacy Spector, Assistant Superintendent
Human Resources
Dr. Diann Kitamura, Superintendent, SRCS
CSEA 75 20-21 #2 MOU

For Association: For the District

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Jan Flatebo, CSEA 75 Representative

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Leslie Perry, CSEA Labor Rep

Approved by the Board: _____________________  Ratified by CSEA 75: _____________________